



Welcome to Your Registered Nurse Career

Contact Us

For more information, please contact Human Resources human.resources@tghealthsystem.com
985-873-4627



You can review open positions, apply & check the status of your application at www.tghealthsystem.com/careers/ or using this QR code.

Also, follow our social media sites for more information. You can find us at Terrebonne General Jobs & Careers



Terrebonne

GENERAL HEALTH SYSTEM



Where medical science meets
the art of caring.

Training and Education

Healthstream Nurse Residency Pathway:

- 6-12 weeks of preceptorship along with:
 - a 12 month competency-based curriculum that connects assessments,
 - online courseware/simulations,
 - skills checklists,
 - competency statements,
 - clinical experience, and
 - facilitator-led classes/seminars.

This curriculum uses best practice standards and is designed for newly licensed registered nurses.

Professional Development: facility-based education department that offers professional development, clinical skills enhancement with simulation, Physician Speaker's Bureaus, and continuing education courses.

Courses available include:

*Emergency Care Course • Critical Care Course
BLS/ACLS/PALS/NRP • NICU Course
Basic Dysrhythmia Interpretation • POEP Perinatal Course
Intravenous Therapy • Fetal Monitoring Course
Pharmacology Updates*



Terrebonne General Health System is an award-winning, renowned healthcare system in Terrebonne Parish, Louisiana that has grown with its community in the past 65+ years. As each decade has passed, we have evolved our care to serve the patients we call neighbors better. We believe in service excellence, being a good community partner, engaging patients, and providing innovative healthcare solutions

Our staff at Terrebonne General Health System takes pride in being the largest community-based health system in southeast Louisiana. Our skilled hospital team consists of over 1,500 employees, with over 450 medical staff providers on its Medical Staff and offers 42 various specialties to serve our region. Patients visiting our immaculate facilities are treated with the most advanced technologies available.

Registered Nurse

Base Pay:

\$27.00

Market rates are reviewed annually and are adjusted as required. Merit increases are based upon personal and organization performance.

Shift Differential Pay:

Evenings	\$3.50 per hour
Nights	\$4.50 per hour
Weekends	\$4.00 per hour

ACLS/PALS/NRP/TNCC/ENPC/Chemo Certification Pay:

\$0.15/hr per certification not to exceed \$0.45/hr

Specialty Certification Pay:

\$2000 per year for certification

Loan Payment Benefit

Unlike Area Pay

Education Refund Plan

36-hour weekend-only option

RN Special Option Staffing

Recruitment and Retention Incentive



Nursing Education Assistance

Stipend

- Available to all RNs who commit to working as a RN at Terrebonne General.
- You must be employed in an occasional, part-time or full-time capacity (0.2 FTE or greater).
- You can receive up to \$1,250 per semester, maximum \$2,500 per calendar year.
- You must be in the clinical stage of the RN curriculum to qualify.
- Repay the obligation through employment with Terrebonne General at a rate of one year of service for each semester paid. Service time is measured after you receive your degree and license.

Stipend for CPCU

- Available to RN students who commit to working on Terrebonne General's CPCU units.
- You must be employed in an occasional, part-time or full-time capacity (0.2 FTE or greater).
- You can receive up to \$2,500 per semester, maximum \$5,000 per calendar year.
- You must be in the clinical stage of the RN curriculum to qualify.
- Repay the obligation through employment with Terrebonne General at a rate of one year of service for each semester paid. Service time is measured after you receive your degree and license.

Loan Payment Benefit Program

- Available to full-time RNs (0.9 or 1.0 FTE), and cannot be in the SOS program.
- CPCU RNs are eligible to receive the maximum loan payment benefit of \$20,000 over a 6 year period.
- All other RNs are eligible to receive the maximum loan payment benefit of \$10,000 over a 3 year period.
- You must have a permanent unrestricted RN license in the State of Louisiana.
- You must have an outstanding loan balance.
- Maximum payment is \$300 a month up to \$10,000 over a three year period.
- Payments are made directly to your lending institution.



Externship Programs

Patient Placement Pool

- Allows the RN student to gain real life experience and gauge interest in the nursing profession earlier in their curriculum. The RN student performs hands on patient care under the direction of a licensed RN.
 - This includes:
 - Assists the RN in determining the degree of assistance a patient needs.
 - Assists the RN in planning a patient's care.
 - Prioritizes tasks delegated by the supervising RN.
 - Performs delegated tasks and reports results to the supervising RN.
- Must have completed the first clinical rotation in an approved RN program.
- Pay starts at \$9.00 per hour.
- Accrue Paid Time Off (PTO). Accrue at a rate of 0.05 hours of PTO for every productive hour worked up to a maximum of 120 hours per year. This PTO is available for use as soon as you start in a full-time RN position!
- Typically works between 16 and 24 hours in a two week period.
- Flexible work times to accommodate your class schedule.

Nurse Extern Program

- Allows the RN student to experience hands on nursing care under the direct supervision of a licensed RN. This includes:
 - Assisting with the assessment of the patient upon admission to the unit and throughout the patient's stay.
 - Assisting with the diagnosis of the patient.
 - Plans and prioritizes tasks delegated by the supervising RN.
 - Performs tasks assigned under the supervision of the RN.
 - Assists with therapeutic orders such as exercise, positioning and ambulating patients.
 - Assist with the evaluation of the patient's progress.
 - Documents all of the above appropriately in the patient's Electronic Medical Record (EMR).
 - Assists the RN in delivering an accurate end of shift report.
- Must have completed second Med/Surg in an approved RN program.
- Pay starts at \$9.00 per hour.
- Accrue Paid Time Off (PTO). Accrue at a rate of 0.05 hours of PTO for every productive hour worked up to a maximum of 120 hours per year. This PTO is available for use as soon as you start in a full-time RN position!
- Typically works between 16 and 24 hours in a two week period.
- Flexible work times to accommodate your class schedule.